Code: 06MC203

## MCA II Semester Supplementary Examinations, August 2010 ORGANIZATIONAL STRUCTURE AND PERSONNEL MANAGEMENT

Time: 3 hours Max Marks: 60

## Answer any FIVE questions All questions carry equal marks

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- 1. What is functional theory of organisation. Explain authority and responsibility?
- 2. What is motivation? Explain Abrham Maslow's needs theory of motivation.
- 3. What is corporate strategy? Explain different models decision making.
- 4. What are the functions of personnel management? Explain the changing concept of personnel management in India.
- 5. What are the benefits of manpower planning? Explain job selection process.
- 6. What are the types of training? Explain the objectives of performance appraisal.
- 7. What is strategic management? Explain the objectives and policies of strategic management.
- 8. What is the importance of communication? Explain the barriers of communication.

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